

SECRET

21-286302

8 OCT 1964

## REPORT OF COVERT ASSESSMENT

NOTE: This Report of Covert Assessment is entrusted to C, WH/SA. It may be retained in the operational personnel file. In the event further interpretation of the information provided on this individual is desired, please contact the Assessment and Evaluation Staff, MS, extension 3247.

Name: Victor PANEQUE Batista Dates of Assessment: 8-13 August 1964  
 Date of Birth: 13 September 1920 Education: 4-8th grade level  
 Official Requesting Assessment: Bob Wall, JMWAVE  
 Projected Job Assignment: PM/I

## COMMENTS:

1. Mr. PANEQUE was one of six members of the radop trainees who were given brief psychological assessments on 8-13 August 1964. They were given a group battery of ability tests, checked personality questionnaires, and each was interviewed for at least an hour.

2. The test battery consisted of a series of measures of non-verbal intellectual abilities, involving principally the perception of relationships between objects and symbols and the manipulation of numbers and numerical concepts. While this battery has not been used extensively with Cuban groups, experience with it elsewhere suggests its usefulness in predicting adaptability to the intellectual demands of training. On the attached forms, Mr. PANEQUE's name appears on a scale which shows his performance relative to other Cubans tested to date.

3. Mr. PANEQUE is the oldest, least intelligent, and most experienced member of the radop group. The tests indicate that he has little ability to deal with abstract or symbolic aspects of a problem. Thus, training aids will be of little value to him; rather, actual work on the equipment and considerable time for practice will be necessary to master the basic skills. He is a rather simple man who, through circumstances, managed to attain a position of command and prestige. His past success appears due more to his outgoing, aggressive, and self-confident manner than to intellectual abilities. Whether he will be willing to assume a subordinate position on a team is doubtful. In fact, it is quite likely that he could and would attempt to dominate and control any team leader who has not had the experiences and positions of leadership that he (PANEQUE) has had in the past. Moreover, he seems to be a rather independent individual who might engage in activities either on his own or in behalf of some organization not sponsored by KUBARK. All-in-all, his shortcomings tend to outweigh his assets.

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